

Target Group:



Phlebotomist

What They Do

Phlebotomists draw blood for tests, transfusions, research, or blood donations.

Is This For You?

Work Interests are described in the following categories by O*NET OnLine. People who tend to succeed in this career are:

Conventional – following set procedures and routines. Include working with data and details more than ideas.

Realistic – work activities that include practical, hands-on problems and solutions.

Investigative – working with ideas and require an extensive amount of thinking.

Social- working with, communicating with, and teaching people.

Work Values are aspects of work that are satisfying to you. The following work values are generally associated with this career:

Support – offer supportive management that stands behind employees.

Achievement – results oriented and allow employees to use their strongest abilities, giving them a feeling of accomplishment.

Relationships- provide service to others and work with co-workers in a friendly noncompetitive environment.

Abilities reflect a person's aptitude to acquire skills and knowledge. The following abilities are important for success in the career:

- **Near Vision** – Able to see details at close range.
- **Problem Sensitivity** – Able to tell when something is wrong or is likely to go wrong.
- **Arm-Hand Steadiness** – Able to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.
- **Deductive Reasoning** – Able to apply general rules to specific problems to produce answers that make sense.

Skills You Need

- **Active Listening** – Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at in appropriate times.
- **Service Orientation** – Actively looking for ways to help people.
- **Social Perceptiveness** – Being aware of others’ reactions and understanding why they react as they do.
- **Speaking** – Talking to others to convey information effectively.

Education & Training

Postsecondary non-degree award from a phlebotomy program

Where They Work

Phlebotomists work mainly in hospitals, medical and diagnostic laboratories, blood donor centers, and doctors’ offices.

SD Employment & Wages

2016 Workers	2026 Workers	Numeric Change	Percent Change	Average Annual Demand for Workers	Median Annual Wage
200	240	40	19%	30	\$27,600

Activities: what you might do in a day

- Collect biological specimens from patients.
- Dispose of biomedical waste in accordance with standards.
- Maintain medical records.
- Clean medical equipment
- Prepare medical instruments or equipment for use.
- Transport biological or other medical materials.
- Monitor patients to detect health problems.
- Explain technical medical information to patients.

Additional References

Career OneStop

www.careeronestop.org

O*Net Online

www.onetcenter.org